

Lorne Dauenhauer

COUNSEL

415.277.8031 DIRECT

415.788.3111 MAIN

ldauenhauer@truckerhuss.com



EDUCATION

J.D., cum laude, May 2002

Lewis & Clark Law School

Portland, Oregon

- Journal of Small and Emerging Business Law (nka Lewis & Clark Law Review)
- 2000 – 2001, Articles Editor
- 1999 – 2000, Research Editor

M.A., 2015

Media, Culture, and Communication
New York University

B.A., 2013

English
East China Normal University

PROFESSIONAL CAREER

May 2026 – Present

Counsel
Trucker Huss, APC
Portland, Oregon

January 2015 – May 2026

Shareholder
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
Portland, Oregon

July 1999 – January 2015

Lane Powell PC (fka Lane, Powell, Spears & Lubersky LLP)
Shareholder (January 2008 – January 2015)
Associate (October 2002 – December 2007)
ERISA Consultant (July 1999 – September 2002)
Portland, Oregon

PROFESSIONAL LICENSES AND AFFILIATIONS

Oregon State Bar

Washington State Bar

Montana State Bar

277International Foundation of Employee
Benefit Plans

National Association of Public Pension Attorneys

National Association of Stock Plan Professionals,
Portland Chapter Vice President (2008 – 2015)

Portland Actuarial Club

Western Pension & Benefits Council, Portland
Chapter, Board Member (2003 – 2007)

Lorne Dauenhauer practices exclusively in the areas of employee benefits, ERISA and executive compensation. Lorne has more than 35 years of experience in the employee benefits field, including nine years as an Actuarial Consultant, and has been practicing employee benefits law since 2002.

He is AV Preeminent® rated by Martindale-Hubbell® and is ranked in Chambers USA. Lorne's professional focus is primarily on qualified and non-qualified retirement plans sponsored by private, nonprofit and governmental employers, including ESOPs, multiemployer (Taft Hartley) pension plans, executive and equity-based compensation arrangements, and related federal and state income and payroll tax issues.

Lorne's expertise extends to all aspects of employee benefits and executive compensation issues, including obtaining favorable determination letters, working with regulatory agencies (IRS, DOL, and PBGC), reviewing Qualified Domestic Relations Orders, advising on multiemployer withdrawal liability assessments and working with the federal and state income and payroll tax aspects of equity-based and executive compensation plans, including Internal Revenue Code sections 280G and 409A.

Lorne's extensive actuarial and plan administration background makes him uniquely qualified to deal with complex issues faced by employers with defined benefit pension plans and equity-based compensation plans, including accounting implications under ASC Topic 718, non-discrimination compliance, and plan design.

ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.