

# Stephanie Lao

ASSOCIATE

213.465.5122 TEL  
415.421.2017 FAX  
slao@truckerhuss.com



## EDUCATION

**J.D., with honors 2021**  
Emory University School of Law  
**B.S., 2016**  
Northeastern University

## PROFESSIONAL CAREER

**2023- Present**  
Associate  
Trucker Huss, APC  
San Francisco, California  
**2023**  
Associate  
Spierer, Woodward, Corbalis & Goldberg, P.C.  
Redondo Beach, California  
**2021-2023**  
Attorney  
Berman Fink Van Horn P.C.  
**2015-2016**  
Biogen, Inc.

## PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California  
Member, The State Bar of New York  
Member, The State Bar of Georgia  
Member, National Asian Pacific American  
Bar Association  
Member, Asian Pacific American Bar  
Association of Los Angeles  
Member, Women Lawyers Association  
Los Angeles

Stephanie (“Steph”) counsels clients in all aspects of their employee benefit plans, with a focus on qualified retirement plans and health and welfare plans.

Steph advises on a wide range of benefits issues, including plan design and administration, administrative and fiduciary issues, and benefit claims and appeals. She assists with employee benefit plan regulatory compliance and advises clients on issues related to the ERISA, the Internal Revenue Code, Affordable Care Act, HIPAA, COBRA, and other various federal and state laws applicable to single and multiemployer pension and health and welfare plans.

Prior to joining Trucker Huss, Steph worked as an associate at a law firm where her practice touched on all aspects of corporate formation, including advising on tax issues and SEC regulatory filings. Additionally, she previously worked in Human Resources for an international biotech company focusing on global compensation and benefits. During law school, Steph served on the board of the Latin American Law Students Association and was a member of and coach for Emory Law’s Moot Court Society. She also worked as a research assistant in the subject areas of TORTS and Remedies.

## ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.