

# Scott E. Galbreath

## COUNSEL



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### EDUCATION

IIT Chicago-Kent College of Law, Chicago, Illinois  
 LL.M. (Tax), with honors, 1991

IIT Chicago-Kent College of Law, Chicago, Illinois  
 J.D., 1986

Elmhurst University, Elmhurst, Illinois  
 B.A., with high honors, in Political Science and Urban  
 Studies, double major – Criminology minor, 1983

### PROFESSIONAL CAREER

**2023 – Present**  
 Counsel, Trucker Huss, APC  
 San Francisco, California

**2017 – 2023**  
 Of Counsel, Murphy Austin Adams Schoenfeld

**2013 – 2017**  
 Attorney, The Burton Law Firm

**2007 – 2013**  
 Senior Attorney, Chang, Ruthenberg & Long

### PROFESSIONAL LICENSES AND AFFILIATIONS

Member, State Bar of California

State Bar of California Board of Legal  
 Specialization Certified Specialist in Taxation Law,  
 2017

Member, State Bar of Illinois, 1986

Member, Sacramento County Bar Association,  
 Business, Labor and Employment, and Tax Law  
 Sections

Member, National Institute of Pension  
 Administrators

Past President, Sacramento Chapter of Western  
 Pension & Benefits Council

Past President, Sacramento Chapter of National  
 Institute of Pension Administrators

Past Chair, Sacramento County Bar Association Tax  
 Section

Past Chair, Chicago Bar Association, Taxation  
 Committee's Exempt Organization Division

Past Chair, Chicago Bar Association, Trade &  
 Professional Associations Law Committee

Past Chair, CBA Employee Benefits Committee's  
 Executive Compensation Subcommittee

Past Chair, CBA Employee Benefits Committee's  
 ERISA Litigation Subcommittee

Impact Foundry, Faculty Member

Scott E. Galbreath leads the Equity and Executive Compensation Practice Team. He has more than 30 years of experience representing employers in ERISA, employee benefits, and executive compensation matters.

Scott's extensive experience includes working with clients on all types of nonqualified deferred compensation plans, supplemental executive retirement plans, 457(b) and 457(f) plans for executives of tax-exempt organizations, equity and synthetic equity plans, such as restricted stock and phantom stock or stock appreciation rights, golden parachutes, and change-in-control and severance arrangements. He also assists clients with Internal Revenue Code section 83(b) and 409A compliance and correcting qualified plan compliance errors under IRS and Department of Labor remedial programs.

After practicing for 20 years in Chicago, where he was recognized as an Illinois Leading Lawyer and chaired the Chicago Bar Association's Executive Compensation Subcommittee, Scott moved to California, where he has served as Chair of the Sacramento County Bar Association's Tax Section, as well as President of the Sacramento Chapter of the Western Pension & Benefits Council. He continues to serve on the Board of the WP&BC Sacramento Chapter. He has also served as a member of the Executive Committee of the Governing Board of the Western Pension & Benefits Council and as a board member of the Sacramento Chapter of the National Institute of Pension Administrators (NIPA). He served as President of the Sacramento Chapter of NIPA and instituted its merger into the Sacramento Chapter of Western Pension & Benefits Council. In 2023, Scott served on the planning committee for the Western Benefit Conference. Scott is a Fellow of the highly selective American College of Employee Benefits Counsel, and he is a frequent writer and speaker on new developments in employee benefits. He is the author of The Benefit of Benefits Blog, which is an online resource for information and commentary on new legislative, regulatory, and industry developments in employee benefits and executive compensation.

Scott was named a Top Lawyer for Employee Benefits (2015-2017 and 2020-2022) and a Top Lawyer for Tax (2021) in the lists published by Sacramento Magazine. He was also named a Super Lawyer in Northern California Super Lawyers 2021-2023 for excellence in employee benefits law. Scott was recognized as a 2024 Best Lawyers in America for Employee Benefits (ERISA) Law. Scott is also recognized by Martindale-Hubbell as an AV Preeminent Peer Review Rated lawyer.

### ABOUT TRUCKER HUSS

With more than 30 attorneys practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world practical solutions for our clients.

