

Mia Butzbaugh

DIRECTOR



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EDUCATION

J.D., cum laude, 2001
 University of Michigan Law School

Master of Science of Information, 2000
 University of Michigan Rackham
 Graduate School

Bachelor of Arts in Anthropology, 1994
 University of Michigan Residential College
 Phi Beta Kappa

PROFESSIONAL CAREER

2022 - Present
 Director, Trucker Huss, APC
 (Counsel Prior to 2023)
 Portland, Oregon

2007 - 2021
 Miller Nash LLP
 Portland, Oregon

2006 - 2007
 Nonprofit Association of Oregon
 Portland, Oregon

2003 - 2006
 Northwest Workers' Justice Project Portland,
 Oregon

2001 - 2003
 Stoel Rives LLP
 Portland, Oregon

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of Oregon
 Member, Multnomah Bar Association
 Member, American Bar Association
 Member, Western Pension & Benefits Council
 Member, International Foundation of
 Employee Benefit Plans

Mia Butzbaugh has more than 15 years of experience in employee benefits law and specializes in representing multiemployer pension and health and welfare plans.

Ms. Butzbaugh has served as general counsel to many types of multiemployer plans, from large pension plans with alternative investments to small vacation plans, from plans terminated by mass withdrawal to those launching variable annuity programs. With this experience, she is able to readily assist trustees with issues that are common to collectively bargained plans and also to identify and help solve problems that may be unique to a given plan.

Ms. Butzbaugh counsels clients about all aspects of ERISA and Internal Revenue Code compliance. She particularly enjoys collaborating with trustees and the team of service providers—actuaries, third party administrators, investment consultants, delinquency counsel, and others—who, like her, are dedicated to multiemployer plans and their participants.

Ms. Butzbaugh has been recognized by Chambers USA for Employee Benefits & Executive Compensation, and as a “Leader in Their Field” and as a “Notable Practitioner” since 2020. She has been selected for inclusion in The Best Lawyers in America for Employee Benefits (ERISA) law since 2018.

ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

