

# Mia Butzbaugh

## DIRECTOR



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### EDUCATION

**J.D., cum laude, 2001**  
University of Michigan Law School

**Master of Science of Information, 2000**  
University of Michigan Rackham Graduate School

**Bachelor of Arts in Anthropology, 1994**  
University of Michigan Residential College  
Phi Beta Kappa

### PROFESSIONAL CAREER

**2022 - Present**  
Director, Trucker Huss, APC  
(Counsel Prior to 2023)  
Portland, Oregon

**2007 - 2021**  
Miller Nash LLP  
Portland, Oregon

**2006 - 2007**  
Nonprofit Association of Oregon  
Portland, Oregon

**2003 - 2006**  
Northwest Workers' Justice Project  
Portland, Oregon

**2001 - 2003**  
Stoel Rives LLP  
Portland, Oregon

### PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of Oregon

Member, Multnomah Bar Association

Member, American Bar Association

Member, Western Pension & Benefits Council

Member, International Foundation of Employee Benefit Plans

**Mia Butzbaugh has nearly 20 years of experience in employee benefits law and specializes in representing multiemployer pension and health and welfare plans.**

She has served as general counsel to many types of multiemployer plans, from large pension plans with alternative investments to small vacation plans, from plans terminated by mass withdrawal to those launching variable annuity programs. With this experience, she is able to readily assist trustees with issues that are common to collectively bargained plans and also to identify and help solve problems that may be unique to a given plan.

Mia counsels clients about all aspects of ERISA and Internal Revenue Code compliance. She particularly enjoys collaborating with trustees and the team of service providers—actuaries, third party administrators, investment consultants, delinquency counsel, and others—who, like her, are dedicated to multiemployer plans and their participants.

She has been recognized by Chambers USA for Employee Benefits & Executive Compensation, and as a “Leader in Their Field” and as a “Notable Practitioner” since 2020. She has been selected for inclusion in The Best Lawyers in America for Employee Benefits (ERISA) law since 2018.

### ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

