

## Sarah Bowen

### COUNSEL

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### EDUCATION

#### J.D., 2015

University of San Francisco  
School of Law

#### B.A., 2008

The George Washington University

### PROFESSIONAL CAREER

#### 2021 – Present

Counsel, Trucker Huss (Associate Prior to 2026)  
San Francisco, California

#### 2018 – 2021

Associate, Bullivant Houser Bailey  
San Francisco, California

#### 2016 – 2018

Associate, Kraw Law Group  
Mountain View, California

### PROFESSIONAL LICENSES AND AFFILIATIONS

Professional Development Committee Co-Chair,  
Asian American Bar Association of the Greater  
Bay Area

Social Media Vice Chair, ABA TIPS Employee  
Benefits Committee

Member, ABA TIPS Diversity and Inclusion  
Standing Committee

Member, The State Bar of California

Member, The American Bar Association

Member, The Bar Association of San Francisco

Member, The International Foundation of  
Employee Benefits Plans

Sarah Bowen counsels employers and multiemployer trusts in all aspects of their employee benefit plans, including qualified retirement plans and health and welfare plans.

Sarah advises clients on compliance with various federal and state laws applicable to single and multiemployer pension and health and welfare plans, including the Patient Protection and Affordable Care Act (ACA), ERISA, the Internal Revenue Code (IRC), the Mental Health Parity and Addiction Equity Act (MHPAEA), HIPAA, COBRA, the Consolidated Appropriations Act, FMLA and Medicare.

Sarah assists clients with plan design and administration; plan and trust documents and amendments; administrative and fiduciary issues, including benefit claims and appeals, and prohibited transactions; workplace policies and procedures; IRS and DOL investigations; service provider agreements and investment manager agreements.

Sarah has been recognized as a "Rising Star" by the Northern California Super Lawyers publication since 2021.

### ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

