

# Sarah Bowen

## ASSOCIATE



(415) 277-8059 tel  
(415) 421-2017 fax  
sbowen@truckerhuss.com

### EDUCATION

**J.D., 2015**  
University of San Francisco School of Law  
**B.A., 2008**  
The George Washington University

### PROFESSIONAL CAREER

**2021 – Present**  
Associate  
Trucker Huss  
San Francisco, California  
**2018 – 2021**  
Associate  
Bullivant Houser Bailey  
San Francisco, California  
**2016 – 2018**  
Associate  
Kraw Law Group  
Mountain View, California

### PROFESSIONAL LICENSES AND AFFILIATIONS

Professional Development Committee  
Co-Chair, Asian American Bar Association  
of the Greater Bay Area  
Social Media Vice Chair, ABA TIPS  
Employee Benefits Committee  
Member, ABA TIPS Diversity and Inclusion Standing Committee  
Member, The State Bar of California  
Member, The American Bar Association  
Member, The Bar Association of San Francisco  
Member, The International Foundation of  
Employee Benefits Plans

Sarah Bowen counsels employers and multiemployer trusts in all aspects of their employee benefit plans, including qualified retirement plans and health and welfare plans.

Sarah advises clients on compliance with various federal and state laws applicable to single and multiemployer pension and health and welfare plans, including the Patient Protection and Affordable Care Act (ACA), ERISA, the Internal Revenue Code (IRC), the Mental Health Parity and Addiction Equity Act (MHPAEA), HIPAA, COBRA, the Consolidated Appropriations Act, FMLA and Medicare.

Sarah assists clients with plan design and administration; plan and trust documents and amendments; administrative and fiduciary issues, including benefit claims and appeals, and prohibited transactions; workplace policies and procedures; IRS and DOL investigations; service provider agreements and investment manager agreements.

Sarah is recognized as a “Rising Star” by Super Lawyers magazine, in the area of employee benefits law.

### ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

