

# Joelle Tavan

## COUNSEL



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### EDUCATION

#### J.D., May 2008

Lewis & Clark Law School  
Portland, Oregon

- Dean's Scholarship, 2005-2008
- Business Law Roundtable Scholar, 2007-2008
- Paul H. Casey Business Law Scholarship, 2007-2008
- Animal Law Review, associate editor
- Small Business Legal Clinic, student director

#### B.A., *magna cum laude* 2006

Portland State University

### PROFESSIONAL CAREER

#### 2022 – Present

Counsel  
Trucker Huss, APC  
Portland, Oregon

#### 2008 – 2021

Counsel  
Miller Nash, LLP  
Portland, Oregon

### PROFESSIONAL LICENSES AND AFFILIATIONS

- Member, Oregon State Bar
- Member, Minority Lawyers Association
- Member, Oregon Women Lawyers
- Member, Western Pension & Benefits Council (Portland Chapter)
- Member, Asian American Business Alliance
- Member, Washington State Bar
- Member, Multnomah Bar Association
- Member, International Foundation of Employee Benefit Plans

### LANGUAGES

French – Native/Bilingual

Joelle concentrates her practice on qualified retirement plans, including defined benefit plans and defined contribution plans (such as 401(k), profit sharing, ESOPs and money purchase pension plans), and plans of tax-exempt entities and public employers.

Joelle advises public and private employers on all aspects of the design, operation, and compliance of their tax qualified retirement plans. She prepares plan documents and summary plan descriptions and all types of notices to participants and governmental agencies.

Joelle also advises plan sponsors and fiduciaries on how to address and resolve compliance issues, corrections under Employee Plans Compliance Resolution System and the Voluntary Fiduciary Correction Program, and fiduciary best practices. She also represents clients before the Internal Revenue Service and Department of Labor in plan audits and investigations.

In addition, Joelle has experience advising employers about employee benefits issues in mergers and acquisitions. She works closely with employers and multiemployer pension plans on issues related to prohibited transactions and withdrawal liability matters and assists them with negotiating service provider contracts and reviewing investment management agreements.

Joelle also assists Oregon public employers with PERS matters.

### ABOUT TRUCKER HUSS

With more than 30 attorneys practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world practical solutions for our clients.