

# Speaking Engagements

Mary E. Powell

DATE	ORGANIZATION/PROGRAM	TOPIC
March, 2019	Business and Legal Resources Webinar	Health Reimbursement Arrangements: The Proposed Regulations and the Impact of the Trump Administration on HRAs
January, 2019	Trucker Huss and Pacific Business Group on Health Webinar	Bringing "Transparent Thinking" to PBM Management
May, 2017	Trucker Huss Webinar	ACA Repeal: Where things stand - And What Lies Ahead
May, 2017	Western Pension & Benefits Council-SF Spring Conference	Future State of ACA – A Panel Discussion
January, 2017	Trucker Huss Webinar	The Future of the Affordable Care Act (ACA Under a Trump Presidency and GOP-Controlled Congress)
July, 2016	Trucker Huss Webinar	Compensation Planning for Non-Profits and Government Entities – Newly Issued Code Section 457 (f) Proposed Regulations Offer Clarity and New Opportunities in Designing Executive Compensation
June, 2016	Trucker Huss Webinar	Compensation Planning for Tax-Exempt Entities: Navigating IRC Section 457(f)
March, 2016	Mid-Sized Retirement & Healthcare Plan Management Conferences	An Overview of the Cadillac Tax: Preparation and Panic
February, 2016	Trucker Huss Webinar	Wellness Programs – Overview of Laws Regulating Wellness Programs Including the Recently Issued Proposed EEOC Regulations
December, 2015	Trucker Huss Webinar	High Deductible Health Plans (HDHPs) and Health Savings Accounts (HSAs) - How Do Those Plans Work?

<b>December, 2015</b>	In-House Counsel Seminar (San Francisco) Benefits Conference	Fiduciary Duties – Health and Welfare Plans
<b>June, 2015</b>	Trucker Huss Webinar	Health Care Reform - Highlights of Recent Guidance, Review of the Pay or Play Rules and Information Reporting and a Discussion of the Cadillac Tax
<b>March, 2015</b>	Trucker Huss Webinar	Health Care Reform Information Reporting (Code Sections 6055 and 6056) – Forms and Instructions Issued!
<b>November, 2013</b>	Lorman Education Services	Shared Responsibility for Employers Regarding Health Coverage – the Pay or Play Rules
<b>June, 2013</b>	Employment Law Seminar, San Francisco	Vacation, PTO and Sick Leave Policies – Navigating Legal Landmines under State and Federal Law
<b>May, 2011</b>	Employment Law Seminar, Santa Clara	ERISA Issues in Employee Handbooks
<b>March, 2010</b>	BNA	409A Audits - They Are Here and More Are Coming! How To Prepare For An IRS Inquiry