

Sarah T. Kanter

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EDUCATION

J.D., 2011

The University of Michigan Law School
University of Michigan's Presidential Advisory
Committee on Labor Standards and Human
Rights

B.A., 2005

University of Washington

PROFESSIONAL CAREER

2018 – Present

Director, Trucker Huss
(Associate Prior to 2023)
San Francisco, California

2014 – 2018

Beeson, Tayer & Bodine, A.P.C.
Oakland, California

2011 – 2014

O'Donnell, Schwartz & Anderson, P.C.
Washington, DC

Summer 2010

American Center for International Labor
Solidarity
Dhaka, Bangladesh

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California
Member, The State Bar of New York
Member, The District of Columbia Bar Member,
The American Bar Association Member, The
California State Bar Association Member, The
Bar Association of San Francisco Member, The
Western Pension & Benefits Council Member,
International Foundation of Employee Benefit
Plans

Sarah Kanter counsels employers and multiemployer trusts in all aspects of their health and welfare plans.

Her experience includes assisting clients in compliance with the various Federal and state laws applicable to health and welfare plans, such as the Patient Protection and Affordable Care Act (ACA), ERISA, the Internal Revenue Code (IRC), the Public Health Service Act, HIPAA, COBRA, FMLA and Medicare.

Sarah assists clients with drafting plan and trust documents, amendments, and SPDs; analyzing employee-benefit issues relating to all aspects of plan design and funding; analyzing plan administrative, fiduciary and tax issues, including benefit claims and appeals, and income and payroll tax reporting, prohibited transactions, and the complex application of non-discrimination rules; reviewing service provider agreements; and investment-related matters, including ERISA's impact on alternative investments. She also regularly advises clients regarding handling employee benefit matters in corporate acquisitions and other corporate transactions.

Sarah regularly gives presentations on employee benefits matters to clients and professional organizations. She currently serves as a chapter editor for the BNA Employee Benefits Law treatise, as well as editor of the newsletter for the San Francisco Chapter of the Western Pension & Benefits Council (WPBC). Sarah has been selected as a "Rising Star" by Super Lawyers magazine in the area of employee benefits law since 2017.

ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

