

Sarah T. Kanter

ASSOCIATE



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EDUCATION

J.D., 2011

The University of Michigan Law School
University of Michigan's Presidential Advisory
Committee on Labor Standards and Human
Rights

B.A., 2005

University of Washington

PROFESSIONAL CAREER

2018 - Present

Trucker Huss, A.P.C.

2014 – 2018

Beeson, Tayer & Bodine, A.P.C.
Oakland, California

2011 – 2014

O'Donnell, Schwartz & Anderson, P.C.
Washington, DC

Summer 2010

American Center for International Labor
Solidarity
Dhaka, Bangladesh

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California

Member, The State Bar of New York

Member, The District of Columbia Bar

Member, The American Bar Association

Member, The California State Bar Association

Member, The Bar Association of San Francisco

Member, The Western Pension & Benefits Council

Member, International Foundation of Employee
Benefit Plans

Sarah Kanter counsels employers and multiemployer trusts in all aspects of their health and welfare plans.

Her experience includes assisting clients in compliance with the various Federal and state laws applicable to health and welfare plans, such as the Patient Protection and Affordable Care Act (ACA), ERISA, the Internal Revenue Code (IRC), the Public Health Service Act, HIPAA, COBRA, FMLA and Medicare.

Sarah assists clients with drafting plan and trust documents, amendments, and SPDs; analyzing employee-benefit issues relating to all aspects of plan design and funding; analyzing plan administrative, fiduciary and tax issues, including benefit claims and appeals, and income and payroll tax reporting, prohibited transactions, and the complex application of non-discrimination rules; and reviewing service provider agreements; and investment-related matters, including ERISA's impact on alternative investments.

Sarah has been selected as a Northern California "Rising Star" by Super Lawyers Magazine for 2017, 2018 and 2019. She is also a contributing author regarding coverage requirements for group health plans under the ACA in the BNA Employee Benefits Law, Fourth Edition and its Supplements.

ABOUT TRUCKER HUSS

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

