

# Yatindra Pandya

## ASSOCIATE



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### EDUCATION

#### J.D., 2017

University of San Francisco School of Law  
Magna Cum Laude  
Top 5%  
McAuliffe Honor Society  
Dean's Merit Scholarship

CALI Award for Excellence in Legal Research, Writing & Analysis II;  
Public International Law; International Civil Dispute Resolution and Arbitration; and Foreign Taxation I.

#### B.S., 2003

University of Sussex, Brighton, UK

### PROFESSIONAL CAREER

#### 2017 – Present

Associate, Trucker Huss  
San Francisco, California

### PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California  
Member, The American Bar Association  
Member, The Western Pension & Benefits Council

Yatindra practices in the areas of qualified and nonqualified retirement plans, multiemployer plans and executive compensation.

He assists clients with plan document drafting, plan compliance programs and plan audits. Yatindra supports plan sponsors with day-to-day administrative efforts, including benefit claims and appeals, QDRO determinations, and participant communications. He advises retirement plan committees and boards of trustees on implementing changes in law, adopting plan amendments, and addressing administrative appeals. Yatindra also represents plan fiduciaries in Department of Labor investigations and has significant experience with tax-qualification and other Internal Revenue Code issues for multiemployer pension plans.

Yatindra works with plan sponsors to obtain relief under IRS correction procedures for operational failures of nonqualified deferred compensation plans. In addition, he works on 409A compliance and advises plans on correcting FICA tax withholding errors. He also prepares Code Section 457(f) deferred compensation plans for tax-exempt organizations, and has experience drafting equity grants and agreements for equity compensation plans.

During law school, Yatindra served as an intern with Anderson Tax in San Francisco and Baker & McKenzie in Ho Chi Min City, Vietnam. He also previously passed the Special Enrollment Examination to gain an Enrolled Agent designation from the IRS.

He has been recognized as a "Rising Star" by the Northern California Super Lawyers since 2021.

### ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

