

# Speaking Engagements

Mary E. Powell

DATE	ORGANIZATION/PROGRAM	TOPIC
May, 2010	BNA	409A Audits - They Are Here and More Are Coming! How To Prepare For An IRS Inquiry
May, 2011	Employment Law Seminar, Santa Clara	ERISA Issues in Employee Handbooks
June, 2013	Employment Law Seminar, San Francisco	Vacation, PTO and Sick Leave Policies – Navigating Legal Landmines under State and Federal Law
November, 2013	Lorman Education Services	Shared Responsibility for Employers Regarding Health Coverage – the Pay or Play Rules
September, 2014	San Francisco Lawyers Seminar	The Application of ERISA to Severance Plans
October, 2014	Trucker Huss Webinar	Health Care Reform Information Reporting
March, 2015	Trucker Huss Webinar	Health Care Reform Information Reporting (Code Sections 6055 and 6056) – Forms and Instructions Issued!
May, 2015	Client Legal Staff	EEOC Proposed Regulations: Wellness Program
May, 2015	Government Entities Seminar (Orange County)	Health Care Reform – Update on U.S. Supreme Court Cases, Highlights of Recent Guidance, Review of the Information Reporting (Code Sections 6055 and 6056) – and A Discussion of the Cadillac Tax
June, 2015	Trucker Huss Webinar	Health Care Reform - Highlights of Recent Guidance, Review of the Pay or Play Rules and Information Reporting and a Discussion of the Cadillac Tax
December, 2015	In-House Counsel Seminar (San Francisco) Benefits Conference	Fiduciary Duties – Health and Welfare Plans

<b>December, 2015</b>	Trucker Huss Webinar	High Deductible Health Plans (HDHPs) and Health Savings Accounts (HSAs) – How Do Those Plans Work?
<b>February, 2016</b>	Trucker Huss Webinar	Wellness Programs – Overview of Laws Regulating Wellness Programs Including the Recently Issued Proposed EEOC Regulations
<b>March, 2016</b>	Mid-Sized Retirement & Healthcare Plan Management Conferences	An Overview of the Cadillac Tax: Preparation and Panic