

# Adrine A. Cargill

## ASSOCIATE



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### EDUCATION

**J.D., 2015**

University of California, Berkeley,  
School of Law

**B.A., 2011**

University of California, Los Angeles

### PROFESSIONAL CAREER

**2015 – Present**

Associate, Trucker Huss  
San Francisco, California

### PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California

Member, American Bar Association

Member, Western Pension & Benefits Council

Adrine A. Cargill concentrates her practice in the area of retirement plans and advises clients on issues regarding 401(k) plans, profit sharing plans, money purchase pension plans, cash balance plans, and traditional defined benefit plans. She also regularly works with multiemployer plans and plans of tax-exempt entities, public schools, and universities, including 403(b) and 457 plans.

Adrine assists clients with drafting plan documents, SPDs and amendments; preparing employee communications; analyzing plan administrative and fiduciary issues; preparing submissions to the Internal Revenue Service (“IRS”) and Department of Labor; reviewing qualified domestic relations orders (“QDROs”); conducting M&A due diligence; preparing plan committee charters, bylaws, and resolutions; and resolving ERISA and Internal Revenue Code compliance issues raised in connection with investigations or audits by the Department of Labor or IRS. She also assists with the review and negotiation of service provider agreements, including investment management agreements. Adrine has successfully obtained IRS approval of corrective measures under its Employee Plans Compliance Resolution System for her clients.

Adrine serves on the Board of the National Institute of Pension Administrators (NIPA) and is a member of the American Bar Association and Western Pension & Benefits Council.

Adrine has been recognized as a “Rising Star” by the Northern California Super Lawyers publication since 2019.

During law school, Adrine served as a judicial extern to the Honorable Andrew J. Wistrich of the Central District of California. She also served on the executive board of the Berkeley Business Law Journal.

Adrine presents and publishes on issues related to qualified retirement plans.

### ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

