

# T. Katuri Kaye

DIRECTOR

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## EDUCATION

### Advanced Certificate, 2022

Cornell University  
Diversity, Equity and Inclusion

### J.D., 2006

Howard University School of Law, Merit Scholar  
CALI Award for Excellence in Torts, Legal  
Research, Government Contracts, Gender and  
the Law and Broker-Dealer Law and Regulation

### M.A., 2003

San Francisco State University

### B.A., 2002

University of California, Berkeley, Merit Scholar

## PROFESSIONAL CAREER

### 2011 – Present

Director (Special Counsel, 2016 – 2017 Associate,  
2011 – 2015)  
Trucker Huss  
Los Angeles, California

### 2007 – 2011

Orrick, Herrington & Sutcliffe, LLP  
San Francisco, California

### 2005 – 2007

Cadwalader, Wickersham & Taft LLP  
New York, New York

## PROFESSIONAL LICENSES & AFFILIATIONS

American Benefits Council  
American Society of Pension Professionals  
& Actuaries  
American Retirement Association American  
Bar Association  
Board of Directors of the California Minority  
Counsel Program  
John M. Langston Bar Association  
Lifetime Member, Black Women Lawyers of  
Los Angeles  
Lifetime Member, Black Women Lawyers of  
Northern California  
Member, State Bar of California  
Member, District of Columbia Bar  
Member, State Bar of New York  
Member, State Bar of Virginia  
National Bar Association  
Retirement Income Task Force, ABC  
Western Pension & Benefits Council  
Women Lawyers Association of Los Angeles



Katuri Kaye focuses her practice on qualified retirement plans, advising employers, plan sponsors, and service providers across a range of industries—including Fortune 500 companies—on the design, operation, and compliance of defined benefit (traditional and cash balance) and defined contribution plans (401(k), profit sharing, ESOPs, and money purchase pension plans). She also counsels tax-exempt organizations, public schools, and universities on 403(b) and 457(b) plans.

Katuri regularly assists clients with plan administration issues, plan document and SPD drafting, negotiations of service provider and investment management agreements, and M&A due diligence. She has deep experience guiding clients through Internal Revenue Service (IRS) and Department of Labor (DOL) processes, and is highly regarded for her strategic and cost-effective use of correction programs, particularly the IRS's Voluntary Correction Program (VCP).

Katuri advises plan fiduciaries on their obligations under ERISA, including plan governance, claims procedures, required disclosures, and prudent oversight of service providers. She frequently provides fiduciary training and presents on emerging retirement plan issues, including EPCRS, plan corrections, plan governance and missing participants.

In addition to her legal practice, Katuri serves as the firm's Director of Diversity, Equity, and Inclusion (DEI). She has been instrumental in shaping the firm's strategy and culture—including developing the firm's DEI Mission Statement and launching a DEI Billable Credit Program. She also represents the firm in outreach with external organizations.

Katuri is a lifetime member of the Black Women Lawyers Associations of Los Angeles and Northern California. She also holds multiple leadership positions within external organizations.

Katuri's contributions to the field have been recognized by multiple organizations. She was honored as a Leader for the 2024 DCIIA Awards, named Attorney of the Year in Labor and Employment by the Los Angeles Business Journal in 2020, recognized as a 2020 Southern California Super Lawyers Rising Star, and included in the Los Angeles Business Journal's 2019 Most Influential Women Lawyers list.

She is admitted to practice in California, New York, the District of Columbia, and Virginia.

## ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.