

# Mary E. Powell

## DIRECTOR



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### EDUCATION

**LL.M. in Taxation, with distinction, 1999**  
 Georgetown University Law Center

**J. D., with honors, 1996**  
 Golden Gate University

**B.A., Rhetoric and Philosophy, 1993**  
 Willamette University

### PROFESSIONAL CAREER

**2001 – Present**  
 Director (Associate prior to 2005)  
 Trucker Huss  
 San Francisco, California

**1999 – 2001**  
 Associate  
 Cooley Godward LLP  
 Palo Alto, California

### PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California  
 Past President, Bay Area Chapter of the  
 National Institute of Pension Administrators  
 Member, American Bar Association  
 (Contributing Author, Labor Section's  
 Employee Benefits Law)  
 Member, Bar Association of San Francisco  
 Member, Los Angeles IRS/Practitioners  
 Benefits Conference (Past Member of  
 Steering Committee)  
 Member, Western Pension & Benefits Council

Lauded by Chambers as having “exceptional client management skills” and a “very diligent and detail-oriented” approach, Mary has two decades of experience in all aspects of employee benefits.

Currently, her main focus is assisting employers with the implementation of the Patient Protection and Affordable Care Act (ACA) and drafting executive compensation and nonqualified deferred compensation plans. She designs and drafts voluntary and involuntary severance plans. Mary assists employers with obtaining Private Letter Rulings from the IRS and she submits comments to the IRS and Department of Labor both prior to the issuance of regulations and in response to proposed guidance issued by those agencies.

Mary has extensive experience in handling benefit plans in mergers and acquisitions. Her clients include large publicly-held companies and complex multi-entity health care organizations. Mary has lectured frequently on ACA and executive compensation topics for many clients and organizations including Western Pension and Benefits Conference, the San Francisco Bar Association and the Bay Area Chapter of the National Institute of Pension Administrators. For many years she was a contributing author to the ABA Labor Section's Employee Benefits Law, published by BNA. Mary is a Chambers rated lawyer and has been listed as a Top Rated Employee Benefits Attorney by Northern California Super Lawyers since 2017.

### ABOUT TRUCKER HUSS

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and wealth of experience on all issues confronting benefit plans, and their plan sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

