

Mary E. Powell

DIRECTOR



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EDUCATION

LL.M. in Taxation, with distinction, 1999
Georgetown University Law Center

J. D., with honors, 1996
Golden Gate University

B.A., Rhetoric and Philosophy, 1993
Willamette University

PROFESSIONAL CAREER

2001 – Present
Director (Associate prior to 2005)
Trucker Huss
San Francisco, California

1999 – 2001
Associate
Cooley Godward LLP
Palo Alto, California

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California
Past President, Bay Area Chapter of the
National Institute of Pension Administrators
Member, American Bar Association
(Contributing Author, Labor Section's
Employee Benefits Law)
Member, Bar Association of San Francisco
Member, Los Angeles IRS/Practitioners
Benefits Conference (Past Member of
Steering Committee)
Member, Western Pension & Benefits Council

Lauded by Chambers as having “exceptional client management skills” and a “very diligent and detail-oriented” approach, Mary has over two decades of experience in all aspects of employee benefits.

Currently, her main focus is assisting employers with the implementation of the Consolidated Appropriations Act, 2021 (CAA), the Patient Protection and Affordable Care Act (ACA) and drafting executive compensation and nonqualified deferred compensation plans. Mary assists employers with obtaining Private Letter Rulings from the IRS and she submits comments to the Department of Treasury/IRS and Department of Labor both prior to the issuance of regulations and in response to proposed guidance issued by those agencies.

Mary has extensive experience in handling benefit plans in mergers and acquisitions. Her clients include large publicly-held companies and complex multi-entity health care organizations. Mary has lectured frequently on various employee benefits topics, such as drug pricing under health plans, fiduciary duties for health and welfare plans and executive compensation for many clients and organizations including The Commonwealth Club of California, a National Public Radio (NPR) affiliate and the Western Pension and Benefits Conference. For many years she was a contributing author to the ABA Labor Section's Employee Benefits Law, published by BNA.

Mary is a Fellow in the American College of Employee Benefits Counsel, the highest level of recognition for an ERISA attorney. Selection as a Fellow reflects the College's judgment that a nominee has made significant contributions to the advancement of the employee benefits field. Mary is also a Chambers rated lawyer and has been listed as a Top Rated Employee Benefits Attorney by Northern California Super Lawyers since 2017.

ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and wealth of experience on all issues confronting benefit plans, and their plan sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

