J. Marc Fosse



(415) 788-3111 tel (415) 421-2017 fax mfosse@truckerhuss.com

EDUCATION

LL.M., Taxation with Employee Benefits Certificate, 2000 Georgetown University Law Center

J.D., 1996 University of Wyoming, College of Law

B.A., 1992 Brigham Young University

PROFESSIONAL CAREER

2008 – Present

Director
Trucker Huss
San Francisco, California
2005 – 2008
Member, J. Marc Fosse, PLC
Tysons Corner, Virginia

2003 – 2004

Associate, Hunton & Williams, LLP Tysons Corner, Virginia

2000 - 2003

Associate, Pillsbury Winthrop, LLP McLean, Virginia

1996 - 2000

Law Clerk United States Court of Appeals for Veterans Claims, Washington, DC

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California

Member, Virginia State Bar

Member, American Bar Association

(Taxation Section)

Member, Western Pension & Benefits Council

Member, National Association for Stock

Planning Professionals

For nearly two decades Marc has been providing practical solutions for clients on matters relating to all aspects of employee benefits. His current focus is primarily on tax, securities, corporate and accounting issues related to executive and equity compensation arrangements.

He works with publicly traded, private, non-profit and government clients in the design, implementation and operation of domestic and international executive nonqualified and supplemental deferred compensation plans, as well as equity-based and other long-term incentive compensation arrangements.

Marc also assists clients in drafting and negotiating executive employment, retention, change in control and severance agreements and programs. He regularly advises clients regarding handling employee benefit matters in corporate mergers, acquisitions, divestitures, initial public offerings and other corporate transactions.

Marc was recently quoted in the Law360 article "TCJA Private Company Pay Change May Not Have Broad Appeal" covering the potential impediments for private companies to grant section 83(i) qualified equity grants which allow employees an election to defer federal income tax on qualifying stock options and restricted stock units. He also provided commentary in the article "6 Months In, Stock Option Deferral Rule Not Catching On" for the June 25, 2018, edition of Tax Notes.

ABOUT TRUCKER HUSS

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is the largest employee benefits specialty law firm outside of Washington, D.C.

Our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward matters.