

# Kevin E. Nolt

## DIRECTOR



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### EDUCATION

**LL.M. Labor and Employment Law with Employee Benefits Certificate, 1996**  
 Georgetown University Law Center

**J. D., Merit Scholarship Award Recipient, 1995**  
 Golden Gate University School of Law

**B.A., Political Science and Sociology, 1991**  
 University of California, Santa Cruz

### PROFESSIONAL CAREER

**2004 – Present**  
 Director (Associate prior to 2007)  
 Trucker Huss  
 San Francisco, California

**1998 – 2004** Senior  
 Manager Deloitte &  
 Touche LLP  
 San Francisco, California

**1996 – 1998**  
 Associate  
 VanBourg, Weinberg, Roger and Rosenfeld  
 Oakland, California

**1995 – 1996**  
 Legal Intern  
 United States Department of Labor,  
 Office of Solicitor, Benefit Security Division,  
 Washington, D.C.

### PROFESSIONAL LICENSES AND AFFILIATIONS

Fellow, The American College of Employee  
 Benefits Counsel

President, Governing Board of the Western  
 Pension & Benefits Council

Member, The State Bar of California

Member, American Bar Association

Member, Bar Association of San Francisco

Past-President, San Francisco Chapter of the  
 Western Pension & Benefits Council

Kevin Nolt focuses his practice on qualified retirement plans, including defined benefit plans (both traditional and cash balance plans) and defined contribution plans (401(k), profit sharing, ESOPs and money purchase pension plans), and plans of tax exempt entities and public schools and universities, including 403(b) and 457 plans. His clients include benefit plans, service providers and employers of all sizes and industries, including Fortune 50 companies.

Kevin works with clients regarding plan administrative issues; plan, SPD and amendment drafting; service provider and investment management agreement reviews; M&A due diligence and a variety of retirement plan qualification matters. Kevin has assisted clients with responding to and negotiating the successful completion of IRS and DOL plan audits. He has also prepared many applications on behalf of clients under the various IRS and DOL correction programs. He has been very successful in obtaining the IRS's approval of creative corrective measures under VCP that provide the most cost-effective resolution for his clients.

Kevin regularly counsels employers about their fiduciary duties under ERISA, including with respect to plan governance, benefit claims, required plan notices, and selection and monitoring of plan service providers. He also provides fiduciary training to plan committees or to others who serve as the fiduciary of ERISA plans.

Kevin is Chair of the firm's annual client seminar committee. He regularly presents and publishes content of the hottest issues for employers in ERISA and employee benefits. Most recently he presented "ERISA Pre-Approved and Customized Benefit Plans: Overhauled IRS Procedures and Determination Letter Process" to provide guidance to employers seeking to transition from individually designed to pre-approved plans.

Kevin serves as President of the Governing Board for the Western Pension & Benefits Council (WP&BC). He has also served as President of the San Francisco Chapter of the WP&BC for the 2017-2019 term, on the Board of Directors for nine years and also participated in its membership and program committees. WP&BC brings together professionals involved in pension and other employee benefits work to promote education, exchange information, and foster sound principles and practices in the field.

Kevin is listed as a Top Rated Employee Benefits Attorney by Northern California Super Lawyers, and is a member of The American Society of Pension Professionals & Actuaries (ASPPA) and is involved with the National Institute of Pension Administrators (NIPA). He is also on the planning committee for the NIPA Annual Forum and Expo.

### ABOUT TRUCKER HUSS

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

