

# Elizabeth Loh

## DIRECTOR



(415) 788-3111 tel  
(415) 421-2017 fax  
eloh@truckerhuss.com

### EDUCATION

**LL.M., Taxation with a certificate in Employee Benefits Law, 2004**  
Georgetown University Law Center

**M.B.A., 2000**  
Leavey School of Business  
Santa Clara University

**J.D., 2000**  
Santa Clara School of Law

**BSFS, 1995**  
School of Foreign Service  
Georgetown University

### PROFESSIONAL CAREER

**2005 – Present**  
Director (Associate prior to 2015)  
Trucker Huss  
San Francisco, California

**2004 – 2005**  
Associate  
Pillsbury Winthrop Shaw Pittman

**2000 – 2003**  
Senior Associate  
Deloitte & Touche  
Employee Benefits Tax Practice

### PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California Member,  
American Bar Association Member, Western  
Pension & Benefits Council

Member, Asian American Bar Association  
(Co-Chair, Employment Committee, 2007  
- 2010, 2013 - 2015; Co-Chair Women's  
Committee 2017 - 2018)

Elizabeth Loh is a Director in the firm's health and welfare practice. For the past 15 years, Elizabeth's practice has focused on all aspects of health and welfare compliance (such as ERISA, HIPAA privacy and security, Internal Revenue Code Section 125 plans, COBRA, Medicare, USERRA, GINA, FMLA, Health Savings Accounts, Health Reimbursement Arrangements, and HIPAA portability compliance). Most recently, Elizabeth has been active in assisting her clients navigate health care reform compliance, and with the implementation of the Consolidated Appropriations Act.

Elizabeth advises clients on plan design; drafting of plan documents and summary plan descriptions; negotiating service provider agreements; handling DOL investigations; addressing IRS penalties; and benefits issues in mergers and acquisitions. Her clients include (but are not limited to) large publicly held-companies as well as non-profits.

Prior to joining Trucker Huss, Elizabeth worked as an employee benefits tax consultant and previously as an associate at a law firm where her practice focused on qualified retirement plan and executive compensation matters. Elizabeth also worked for the U.S. Department of Labor Office of the Solicitor Plan Benefits Security Division, where she focused on ERISA fiduciary matters.

Elizabeth lectures frequently on a variety of topics related to health care reform at various organizations such as Western Pension & Benefits Council. She has been listed as a Top Rated Employee Benefits Attorney in San Francisco by Super Lawyers since 2019.

### ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

