Trucker + Huss

A PROFESSIONAL CORPORATION

HEALTH & WELFARE PLANS

SPECIALIZED TALENT & EXPERTISE TO SOLVE THE MOST COMPLEX OR STRAIGHTFORWARD CLIENT CHALLENGES.

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is the largest employee benefits Specialty law firm on the West Coast. Our in-depth knowledge and breadth of experience on all issues confronting benefit plans, plan sponsors and plan fiduciaries translates into real-world, practical solutions for our clients.

A DIVERSE CLIENT BASE.

We represent some of the country's largest companies and union sponsored and Taft-Hartley trust funds. We also represent midsized and smaller employers, benefits consultants and other service providers, including law firms, accountants and insurance brokers.

PERSONAL ATTENTION AND SERVICE, AND A COLLABORATIVE APPROACH.

Since its founding in 1980, Trucker Huss has built its reputation on providing accurate, responsive and personal service. The Firm has grown in part through referrals from our many satisfied clients, including other law firms with which we often partner on a strategic basis to solve client challenges.

NATIONALLY-RECOGNIZED.

Our attorneys serve as officer and governing board members to the country's premier employee benefits industry associations, and routinely write for their publications and speak at their conferences.

Trucker ◆ Huss

A PROFESSIONAL CORPORATION
ERISA AND EMPLOYEE BENEFITS ATTORNEYS

One Embarcadero Center, 12th Floor San Francisco, California 94111-3617

Tel: (415) 788-3111 Fax: (415) 421-2017

633 West 5th Street, 26th Floor Los Angeles, California 90071-2053 Tel: (213) 537-1016 Fax: (213) 537-1020

Fax: (213) 537-1020 www.truckerhuss.com Trucker Huss provides a broad array of legal services that are necessary to design, implement and operate the various types of health, welfare, and other fringe benefit plans sponsored by employers and unions.

Through our work with plan sponsors, multi-employer trusts, benefits consultants, insurance brokers and third party administrators, our attorneys have acquired extensive experience advising clients on the following types of plans:

- Group health plans, including Health Reimbursement Arrangements
- Section 125 cafeteria plans, including Health Flexible Spending Account Plans and Dependent Care Assistance Plans
- Short-term and Long-term Disability Plans including California Voluntary Disability Plans
- Group Life and Accident Insurance Plans
- Long-term Care Insurance Plans
- Educational Assistance Plans
- Severance Plans
- Wellness Plans
- Health Savings Accounts
- Commuter Benefit Plans

We assist our clients in understanding the various laws and implementing regulations that govern health, welfare and fringe benefit plans, including the Internal Revenue Code, ERISA, COBRA and the portability, privacy, EDI and security provisions of HIPAA and issues in connection with mergers, acquisitions and terminations. We help our clients design and restate their plans, draft trust agreements and summary plan descriptions, and prepare and review other employee communications.

Our attorneys have broad experience in negotiating and evaluating vendor agreements. We also represent our clients in plan audits conducted by the Department of Labor and the Internal Revenue Service.

IF YOU'D LIKE TO KNOW MORE

Tiffany Santos

Elizabeth Loh

For more information regarding this area of the Firm's practice, please contact

(415) 277-8039 | tsantos@truckerhuss.com

(415) 277-8056 | eloh@truckerhuss.com

Mary Powell (415) 277-8006 | mpowell@truckerhuss.com