

Eric J. Schillinger

ASSOCIATE



(415) 277-8071 tel
 (415) 421-2017 fax
 eschillinger@truckerhuss.com

EDUCATION

LL.M., Taxation, 2013
 Loyola Law School, Los Angeles

J.D., 2013
 University of California,
 Davis School of Law

B.S., Supply Chain Management, 2010
 Arizona State University

PROFESSIONAL CAREER

2013 – Present
 Associate, Trucker Huss
 San Francisco, California

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California
 Member, The American Bar Association

Eric concentrates his practice in the areas of health and welfare plans, including major medical, dental, vision, life insurance, disability, employee assistance, fringe and other employer-provided benefits.

He has extensive experience helping employers comply with the various Federal and state laws applicable to health and welfare plans, such as the Patient Protection and Affordable Care Act (ACA), ERISA, the Internal Revenue Code, the Public Health Service Act, HIPAA, COBRA, FMLA and Medicare. As part of his practice, he assists clients with drafting plan and trust documents, amendments, SPDs and other required disclosures for such plans; handling employer and plan audits by the IRS, DOL, EEOC and other governmental agencies; analyzing employee-benefit issues relating to all aspects of plan design and funding, such as the use of Voluntary Employees' Beneficiary Associations (VEBAs) and plan restructuring that results from mergers, acquisitions, and other corporate transactions; preparing government agency filings, such as private letter ruling requests, ACA reporting, and state disability benefit plan applications; analyzing plan administrative, fiduciary and tax issues, including benefit claims and appeals, coverage mandates, nondiscrimination requirements, and income and payroll tax reporting; and reviewing and negotiating service provider agreements.

Eric has been at the forefront of the ongoing efforts by the new administration and Congress to repeal and replace the ACA and the potential impact on employers. He has given presentations on numerous aspects of ACA compliance; written articles on the ACA repeal and replacement process for legal publications including the "expert analysis" section of Law360.com and health care section of Federal Employment Law Insider; been quoted in Business and Legal Resources (BLR®) articles about ACA repeal legislation; and participated in a law commentary podcast as a guest to discuss the legal, economic and political implications of various ACA repeal and replacement proposals.

ABOUT TRUCKERHUSS

With over 25 attorneys practicing solely in employee benefits law, Trucker Huss is the largest employee benefits specialty law firm outside of Washington, D.C.

Our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward assignments.