

## Eric J. Schillinger

### ASSOCIATE



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#### EDUCATION

##### **LL.M., Taxation, 2013**

Loyola Law School, Los Angeles

##### **J.D., 2013**

University of California,  
Davis School of Law

##### **B.S., Supply Chain Management, 2010**

Arizona State University

#### PROFESSIONAL CAREER

##### **2013 – Present**

Associate, Trucker Huss  
San Francisco, California

#### PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California

Member, The American Bar Association

Eric concentrates his practice in the areas of health and welfare plans, including major medical, dental, vision, life insurance, disability, employee assistance, fringe and other employer-provided benefits.

He has extensive experience helping employers comply with the various Federal and state laws applicable to health and welfare plans, such as the Patient Protection and Affordable Care Act (ACA), ERISA, the Internal Revenue Code, the Public Health Service Act, HIPAA, COBRA, FMLA and Medicare. As part of his practice, he assists clients with drafting plan and trust documents, amendments, SPDs and other required disclosures for such plans; handling employer and plan audits by the IRS, DOL, EEOC and other governmental agencies; analyzing employee-benefit issues relating to all aspects of plan design and funding, such as the use of Voluntary Employees' Beneficiary Associations (VEBAs) and plan restructuring that results from mergers, acquisitions, and other corporate transactions; preparing government agency filings, such as private letter ruling requests, ACA reporting, and state disability benefit plan applications; analyzing plan administrative, fiduciary and tax issues, including benefit claims and appeals, coverage mandates, nondiscrimination requirements, and income and payroll tax reporting; and reviewing and negotiating service provider agreements.

Eric continues to be at the forefront of the ongoing efforts by the new administration and Congress to replace the ACA and the potential impact on employers. He has given presentations on numerous aspects of ACA Compliance.

He also has authored and been quoted in ACA-related articles for a variety of publications, including Law360.com, Federal Employment Law Insider, HRDive, HRHero, Business and Legal Resources (BLR®) and the Daily Journal. He has been quoted in Business and Legal Resources (BLR®) articles covering ACA repeal legislation and provided insider commentary for Law360's ACA Repeal Predictions expert roundup.

#### ABOUT TRUCKERHUSS

With over 25 attorneys practicing solely in employee benefits law, Trucker Huss is the largest employee benefits specialty law firm outside of Washington, D.C.

Our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward assignments.