

SPECIALIZED TALENT & EXPERTISE TO SOLVE THE MOST COMPLEX OR STRAIGHTFORWARD CLIENT CHALLENGES.

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is the largest employee benefits Specialty law firm on the West Coast. Our in-depth knowledge and breadth of experience on all issues confronting benefit plans, plan sponsors and plan fiduciaries translates into real-world, practical solutions for our clients.

A DIVERSE CLIENT BASE.

We represent some of the country's largest companies and union sponsored and Taft-Hartley trust funds. We also represent mid-sized and smaller employers, benefits consultants and other service providers, including law firms, accountants and insurance brokers.

PERSONAL ATTENTION AND SERVICE, AND A COLLABORATIVE APPROACH.

Since its founding in 1980, Trucker Huss has built its reputation on providing accurate, responsive and personal service. The Firm has grown in part through referrals from our many satisfied clients, including other law firms with which we often partner on a strategic basis to solve client challenges.

NATIONALLY-RECOGNIZED.

Our attorneys serve as officer and governing board members to the country's premier employee benefits industry associations, and routinely write for their publications and speak at their conferences.

TRUCKER ♦ HUSS

A PROFESSIONAL CORPORATION
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A significant portion of the Trucker Huss practice is devoted to advising our clients on legal compliance issues related to qualified retirement plans. We work with clients of all types and sizes, from Fortune 50 companies, small businesses, professional firms and not for profit organizations to collectively-bargained plans, union-sponsored plans, and public (governmental) plans.

We advise clients on the full range of qualified retirement plans, including:

- Defined benefit pension plans
- Cash balance and other "hybrid" plans
- Code section 401(k) plans
- Profit sharing plans
- Money purchase pension plans
- Code section 403(b) plans
- Code section 457 plans

The Firm's services to clients range from acting as employee benefits counsel to a company that sponsors the plan, the plan itself, or the trust fund of a multiemployer plan, to handling specific legal or operational issues related to a plan. Our attorneys provide assistance to our clients regarding a wide range of activities, including:

- The design, implementation and termination of plans;
- Advising on administrative and compliance issues (e.g., calculation of lump sum benefits and annuities, age discrimination, QDROs, Code section 415 limits, compensation limits, and Social Security benefit adjustment options);
- Updating clients about legislative and regulatory changes;
- Assisting with participant claims, appeals and document requests;
- Assisting with IRS, Department of Labor and PBGC plan audits; and
- Preparing submissions to IRS and DOL correction programs and negotiating correction methodologies and sanctions or penalties.

In addition, issues arising in one type of plan sponsored by a client may affect the client's entire employee benefit program. Examples include the cross-over of qualified retirement plans and excess benefit retirement plans, and the duplication of disability benefits in a defined benefit plan and a long-term disability plan. Being familiar with all types of employee benefit plans, we are able to help our clients identify and resolve issues resulting from these situations.

IF YOU'D LIKE TO KNOW MORE

For more information regarding this area of the Firm's practice, please contact

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