

# Callan G. Carter

## COUNSEL



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### EDUCATION

**LL.M Tax, with honors, 1999**  
 Golden Gate University School of the Law

**J.D., 1993**  
 The American University Washington  
 College of Law

**B.A., 1989**  
 Vanderbilt University

### PROFESSIONAL CAREER

**2013 - Present**  
 Special Counsel, Trucker Huss  
 San Francisco, California

**2002 – 2013**  
 Fisher & Phillips, LLP  
 San Francisco, California

**1997 – 2002**  
 Deloitte  
 San Francisco, California

### PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California

Member, The State Bar of Georgia

Member, Provisors

Member, 100 Women in Hedge Funds

Member, Western Pension and Benefits  
 Council

Ms. Carter has extensive experience in the areas of health and welfare plans, qualified plans and deferred compensation.

Today, she focuses her practice primarily on health and welfare plans, cafeteria plans and the effects of healthcare reform. She advises clients on plan design, prepares required documents, and assists in compliance with applicable laws, including ERISA, HIPAA, IRC, USERRA, COBRA and the ACA (as well as state and local requirements). She advises clients on the complex application of non-discrimination rules, prohibited transactions, fiduciary issues, controlled group determinations, and benefits issues in mergers and acquisitions. She also negotiates services contracts on behalf of her clients with insurance companies and other health and welfare plan vendors.

### ABOUT TRUCKER HUSS

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is the largest employee benefits specialty law firm outside of Washington, D.C.

Our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward assignments.