

♦ Retirement Plans

A significant portion of Trucker Huss' practice is devoted to providing services to our clients with regard to the entire spectrum of legal and operational issues related to qualified retirement plans. We work with clients of all types and sizes, from Fortune 50 companies to collectively-bargained plans, public plans and union-sponsored plans to small businesses and professional firms

We advise clients on the full range of qualified retirement plans, including:

- > Defined benefit pension plans
- > Cash balance plans
- > Code section 401(k) plans
- > Profit sharing plans
- > Money purchase pension plans
- > Code section 403(b) plans
- > Code section 457 plans

The Firm's services to clients range from acting as employee benefits counsel to a company that sponsors the plan, the plan itself, or the trust fund of a multiemployer plan, to handling specific legal or operational issues related to a plan. Our attorneys provide assistance to our clients regarding a wide range of activities, including:

- > Designing, redesigning, implementing and terminating plans
- > Advising on administrative and compliance issues (including calculation of lump sum benefits and annuities, age discrimination, QDROs, Code section 415 limits, compensation limits, and Social Security benefit adjustment options)
- > Updating clients about legislative and regulatory changes
- > Assisting with employee inquiries on retirement claims and documents requests
- > Assisting with IRS, Department of Labor and PBGC plan audits

Issues arising in one type of plan sponsored by a client may affect the client's entire employee benefit program. Examples include the cross-over of qualified retirement plans and excess benefit retirement plans, and the duplication of disability benefits in a defined benefit plan and a long-term disability plan. Being familiar with all types of employee benefit plans, we are able to help our clients identify and resolve the issues resulting from such situations.

For more information regarding this area of the Firm's practice, please contact Ben Spater (bspater@truckerhuss.com), Ronald Triche (rtriche@truckerhuss.com) or Kevin Nolt (knolt@truckerhuss.com).