

## ♦ Governmental Plans

Trucker Huss assists many governmental employers with their employee benefit plans and related matters. Our services include acting as counsel for retirement plan and health plan Boards of Trustees and providing advice and representation on legal and compliance matters for any of the employee benefit programs sponsored by a governmental employer. We represent federal instrumentalities, state counties (sponsoring either 37 Act pension plans or non-37 Act plans), cities, towns, water districts, sanitation districts, regional park districts and hospital and health districts.

The Firm has experience with the Brown Act requirements, Internal Revenue Code compliance matters, California Insurance laws, COBRA, HIPAA, and fiduciary duties. We have advised our governmental clients on a wide variety of employee benefit matters including:

- > Section 457 plans, both preparation and compliance
- > Section 457(f) non-qualified plans
- > 37 Act Pension plans
- > HIPAA compliance, including HIPAA privacy and HIPAA security
- > Internal Revenue Code requirements for defined benefit and defined contribution plans (Section 401(a) plans)
- > Retiree health trusts
- > Guidance on the legal aspects of investment authority
- > Rights and responsibilities of appointed and elected officials in regard to employee benefits

Our broad experience and depth in employee benefits matters coupled with our long-standing representation of governmental entities give us a unique ability to handle any and all benefits matters that may need legal attention. We understand the context of government sponsored benefit programs, whether they pertain to represented or non-represented groups of employees.

For more information regarding this area of the Firm's practice, please contact Brad Huss (bhuss@truckerhuss.com) or Kevin Nolt (knolt@truckerhuss.com).