

# TRUCKER ♦ HUSS

A PROFESSIONAL CORPORATION  
ERISA AND EMPLOYEE BENEFITS ATTORNEYS

## Practice Focus

Ms. Santos counsels employers and multiemployer trusts on all aspects of their employee benefit plans, including health and welfare plans, Section 125 cafeteria plans, and qualified retirement plans. She assists clients with administrative and plan design issues; plan, SPD and amendment drafting; IRS submissions; IRS and DOL investigations; and the review and negotiation of service provider agreements, including investment manager agreements. Tiffany frequently makes presentations on health plan matters, including health care reform (Patient Protection and Affordable Care Act of 2010), HIPAA, COBRA, and cafeteria plans, and on investment-related matters, including ERISA's impact on alternative investments.

## Professional Involvement

- International Foundation of Employee Benefit Plans
- ABA Health Law Section, Liaison to the JCEB CLE Subcommittee and Vice Chair, Employee Benefits & Executive Compensation Interest Group
- ABA Labor and Employment Law Section, Employee Benefits Committee, Subcommittee Co-Chair
- Western Pension & Benefits Conference
- Bar Association of San Francisco (Member, Pension & Benefits Committee of the Barristers' Club)
- Asian American Bar Association
- Filipino Bar Association of Northern California

## Professional Career

- Trucker ♦ Huss (2000 – Present)

## About Trucker ♦ Huss

Trucker Huss is the largest employee benefits specialty law firm on the West Coast. We provide services to clients nationwide and are dedicated to handling the most sophisticated issues with responsive and high level service.

With more than 25 attorneys practicing solely in employee benefits law, our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward assignments.



**Tiffany N. Santos**  
Director

*J. D., 1999  
University of San Francisco School of Law*

*B. A., Integrative Biology, 1996  
University of California at Berkeley*

*Member, The State Bar of California*

*Member, American Bar Association*

[tsantos@truckerhuss.com](mailto:tsantos@truckerhuss.com)

**Direct: 415.277.8039**

**Fax: 415.421.2017**

**One Embarcadero Center, 12<sup>th</sup> Floor  
San Francisco, CA 94111-3617**