

TRUCKER ♦ HUSS

A PROFESSIONAL CORPORATION
ERISA AND EMPLOYEE BENEFITS ATTORNEYS

Practice Focus

Mr. Triche focuses his practice on all legal aspects of qualified retirement plans, 401(k) and 403(b) plans, and multiemployer and Taft-Hartley plans. He helps clients with administrative issues; various plan qualification matters; Qualified Domestic Relations Order reviews; Patient Protection and Affordable Care Act of 2010 issues; and preparation of plan documents, Summary Plan Descriptions and plan amendments.

Ron also assists clients in the successful completion of Internal Revenue Service, Department of Labor and Pension Benefit Guaranty Corporation plan audits. In addition, he prepares many applications on behalf of clients under the various Internal Revenue Service and Department of Labor correction programs.

Expertise and Specialties

- IRS, DOL and PBGC corrections programs and audits
- Employee benefits issues in mergers and acquisitions
- Profit sharing plans, 401(k) plans, and 403(b) plans
- Traditional and cash balance defined benefit plans
- Multi-employer and Taft-Hartley plans
- Fiduciary duty compliance issues

Professional Involvement

- Western Pension & Benefits Conference (President of the Governing Board; past President, Vice President and Treasurer of the San Francisco Chapter)
- Bar Association of San Francisco (Member of the Equality Committee on LGBT Issues and the Pension & Benefits Section of Barristers Club)
- American Society of Pension Professionals and Actuaries
- Provisors, SF4 Executive Committee Member

Professional Career

- Trucker ♦ Huss (1999 – Present)
- The Goins Law Firm (1997 - 1999)
- Adams and Reese (1996 – 1997)
- LJC, Inc. (1994 – 1995)

About Trucker ♦ Huss

Trucker Huss is the largest employee benefits specialty law firm on the West Coast. We provide services to clients nationwide and are dedicated to handling the most sophisticated issues with responsive and high level service.

With more than 25 attorneys practicing solely in employee benefits law, our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward assignments.



Ronald J. Triche

Director

*J. D., cum laude, 1994
Tulane Law School*

*B.S., summa cum laude, 1991
McNeese State University*

Member, The State Bar of California

Member, Louisiana State Bar Association

Member, American Bar Association

*Member, International Foundation of Employee
Benefit Plans*

*Presentation: "Employee Benefits for Same-Sex Married
Spouses and Domestic Partners"*

*Presentation: "Employee Benefits in Mergers and
Acquisitions"*

*Article: "Market Conditions Cause IRS to Allow One
Time Adjustment in Substantially Equal Early
Distributions Without Penalty Tax"*

*Co-authored White Paper: "A Guide To Retirement Plan
Fees & Expenses"*

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