

TRUCKER ♦ HUSS

A PROFESSIONAL CORPORATION

♦ Mary E. Powell

Mary has over a decade of experience in employee benefits issues and specializes in all aspects of employee benefits. Today, her main focus is executive compensation, nonqualified deferred compensation, health plans and retirement plans. Mary negotiates and prepares employment agreements. She designs and drafts voluntary severance plans and involuntary severance plans. Mary advises clients on the application of sections 409A, 280G and 162(m) of the Internal Revenue Code, as well as other taxation issues related to compensation.



Mary has extensive experience in handling benefit plans in mergers and acquisitions and initial public offerings. Her clients include large publicly-held companies and complex multi-entity health care organizations. Mary has lectured frequently on employee benefits and executive compensation topics for many organizations including Western Pension and Benefits Conference, the San Francisco Bar Association and the Bay Area Chapter of the National Institute of Pension Administrators. For many years she was a contributing author to the ABA Labor Section's *Employee Benefits Law*, published by BNA.

Mary is involved in many community activities including serving on the Board of Directors for Presidio Knolls School and serving on parent committees at the Chinese American International School (CAIS).

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Education

- > LL.M. in Taxation, *with distinction*, 1999
Georgetown University Law Center
- > B.A., Rhetoric and Philosophy, 1993,
Willamette University
- > J. D., with honors, 1996
Golden Gate University

Professional Career

- > *2001 - Present*
Director (Associate prior to 2005)
Trucker Huss
San Francisco, California
- > *1999 - 2001*
Associate
Cooley Godward LLP
Palo Alto, California

Professional Licenses and Affiliations

- > Member, The State Bar of California
- > Member, Bar Association of San Francisco
- > Past President, Bay Area Chapter of the
National Institute of Pension Administrators
- > Member, Los Angeles IRS/Practitioners
Benefits Conference (Past Member of Steering
Committee)
- > Member, American Bar Association
(Contributing Author, Labor Section's
Employee Benefits Law)
- > Member, Western Pension & Benefits
Conference