

TRUCKER ♦ HUSS

A PROFESSIONAL CORPORATION
ERISA AND EMPLOYEE BENEFITS ATTORNEYS

Practice Focus

Ms. Powell has over a decade of experience in employee benefits issues and specializes in all aspects of employee benefits. Today, her main focus is executive compensation, nonqualified deferred compensation, health plans and retirement plans. Mary negotiates and prepares employment agreements. She designs and drafts voluntary severance plans and involuntary severance plans. Mary advises clients on the application of sections 409A, 280G and 162(m) of the Internal Revenue Code, as well as other taxation issues related to compensation.

Mary has extensive experience in handling benefit plans in mergers and acquisitions and initial public offerings. Her clients include large publicly-held companies and complex multi-entity health care organizations. Mary has lectured frequently on employee benefits and executive compensation topics for many organizations including Western Pension and Benefits Conference, the San Francisco Bar Association and the Bay Area Chapter of the National Institute of Pension Administrators. For many years she was a contributing author to the ABA Labor Section's *Employee Benefits Law*, published by BNA.

Professional Involvement

- Western Pension & Benefits Conference
- Bar Association of San Francisco
- American Bar Association (Contributing Author, Labor Section's Employee Benefits Law)
- Los Angeles IRS/Practitioners Benefits Conference (Past Member of Steering Committee)

Professional Career

- Trucker ♦ Huss (2001 – Present)
- Cooley Godward LLP (1999 – 2001)

About Trucker ♦ Huss

Trucker Huss is the largest employee benefits specialty law firm on the West Coast. We provide services to clients nationwide and are dedicated to handling the most sophisticated issues with responsive and high level service.

With more than 25 attorneys practicing solely in employee benefits law, our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward assignments.



Mary E. Powell
Director

LL.M. in Taxation, with distinction, 1999
Georgetown University Law Center

J. D., with honors, 1996
Golden Gate University

B.A., Rhetoric and Philosophy, 1993
Willamette University

Member, The State Bar of California

Past President, Bay Area Chapter of the National Institute of Pension Administrators

Board of Directors, Presidio Knolls School

Member, parent committees at the Chinese American International School (CAIS)

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