

TRUCKER ♦ HUSS

A PROFESSIONAL CORPORATION
ERISA AND EMPLOYEE BENEFITS ATTORNEYS

Practice Focus

Ms. Burbank practices in all areas of employee benefits and ERISA compliance. She focuses her practice on health & welfare benefit plans, Section 125 cafeteria plans, short-term and long-term disability plans (including California Voluntary Disability Plans), COBRA, HIPAA, USERRA, 401(k) plans and qualified retirement plans. She also represents clients in IRS and DOL investigations.

Julie closely monitored the various health care reform proposals in 2009 and 2010 and is currently advising numerous large employers on the requirements of the Patient Protection and Affordable Care Act (the "Affordable Care Act"). She is assisting clients with the design and implementation of the provisions of the Affordable Care Act that become effective now, as well as helping clients understand the additional obligations that will be phased in from 2011 to 2018.

She is a frequent speaker and has made presentations for the ABA, ALI-ABA, ASPPA, IFEBP, ISCEBS and the San Francisco Chapter of the Western Pension and Benefits Conference. Her topics have included Federal Health Care Reform, Cafeteria Plans, California Health Care Reform Laws, COBRA, Consumer Driven Health Plans, Domestic Partner Benefits, EEOC "Erie County" Regulations, ERISA Electronic Disclosure Regulations, HIPAA Portability, EDI, Privacy and Security Regulations, HRAs, HSAs, Medicare Part D, QMCSOs, the San Francisco Health Care Security Ordinance, USERRA, Voluntary Benefits, the DOL's Voluntary Fiduciary Correction Program, and Wellness Programs. Julie's article on QMCSOs was published in the Employee Benefits Journal. Her article on COBRA Continuation Coverage was published in the Employee Benefits Digest.

Julie was named by *Corporate Counsel Magazine* as one of "The Best Lawyers in America" in employee benefits law in 2008, 2009, 2010 and 2011.

Professional Involvement

- American Bar Association (Chair of the HIPAA, COBRA & State Insurance Regulation Subcommittee of the Section of Taxation and Employee Benefits Committee)
- American Society of Pension Professionals and Actuaries
- Western Pension & Benefits Conference

Professional Career

- Trucker ♦ Huss (1998 – Present)

About Trucker ♦ Huss

Trucker Huss is the largest employee benefits specialty law firm on the West Coast. We provide services to clients nationwide and are dedicated to handling the most sophisticated issues with responsive and high level service.

With more than 25 attorneys practicing solely in employee benefits law, our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward assignments.



Julie Burbank

Director

*J. D., with honors for 1997, 1997
University of San Francisco School of Law*

*B.S., cum laude, Business Administration, 1988
San Francisco State University*

Member, The State Bar of California

Member, Bar Association of San Francisco

Member, American Bar Association

Member, The Contra Costa County Bar Association

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